

RESOLUTION NO. 2016-20

A RESOLUTION OF THE CITY OF BIGGS ESTABLISHING THE SALARIES AND EMPLOYEE BENEFITS FOR UNREPRESENTED EMPLOYEES

WHEREAS, the City Council of the City of Biggs desires to continue to establish the salaries and employee benefits of unrepresented employees to be afforded by the City Council; and,

WHEREAS, the employees known as the unrepresented employees for the City of Biggs include these job classifications:

1. Public Works Superintendent
2. Administrative Technician
3. Administrative Assistant

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

Those unrepresented employees, not members of a duly recognized bargaining unit, shall receive the following benefits:

1. Medical, dental, vision and life insurance to the same extent and at the same employee cost as provided to the represented employees.
2. Sick leave, vacation and holiday benefits to the same extent as provided to the represented employees.
3. PERS retirement plans consistent with and to the same extent as provided to the represented employees.
4. Salary ranges set forth in Exhibit A.

I HEREBY CERTIFY that the foregoing **RESOLUTION** was duly introduced, passed and adopted at a special meeting of the City Council of the City of Biggs, held on the 25th day of October, 2016 by the following vote:

AYES: COUNCILMEMBER _____

NOES: COUNCILMEMBER _____

ABSENT: COUNCILMEMBER _____

ABSTAIN: COUNCILMEMBER _____

ATTEST:

APPROVED:

Roben Dewsnup
CITY CLERK

Roger L. Frith
MAYOR

CITY OF BIGGS Salary Schedule Effective September 1, 2016

	Entry			Top	
	Month Hour	Annual		Month Hour	Annual
City Administrator	6,408 36.97	76,898		7,999 46.15	95,992
Public Works Superintendent	4,382 25.28	52,583		5,450 31.44	65,395
Public Works Supervisor	3,858 22.26	46,301		4,801 27.70	57,616
Planning Assistant/ Code Enforcement	2,678 15.45	32,136		3,326 19.19	39,915
Finance Director	3,515 20.28	42,183		4,371 25.22	52,458
Accounting Technician	3,096 17.86	37,149		3,812 21.99	45,739
Senior Accounting Clerk	2,688 15.51	32,261		3,338 19.26	40,061
Accounting Clerk	2,451 14.14	29,411		3,042 17.55	36,504
Administrative Assistant	2,383 13.75	28,600		2,922 16.86	35,069
Chief Plant Operator Level 3 License	3,723 21.48	44,679		4,574 26.39	54,891
Treatment Plant Operator Level 2 License	3,269 18.86	39,229		3,968 22.89	47,611
Treatment Plant Operator Level 1 License	2,993 17.27	35,922		3,626 20.92	43,514
City Crew III Water System Operator	2,742 15.82	32,906		3,319 19.15	39,832
City Crew II Equipment Operator	2,513 14.50	30,160		3,039 17.53	36,463
City Crew I General Maintenance	2,335 13.47	28,018		2,784 16.06	33,405

*monthly salary is the driver
hourly is monthly divided by 173.334
annual is monthly x 12*

Note:
No stated steps, 25% entry to top, performance based @ 1-5%/yr
Evaluation 1 or 2 = 1%; 3=3%; 4=4%; 5=5%
Generally 10% graduation between positions in a career path

City Clerk is \$150/mo stipend

CITY OF BIGGS

Salary Schedule

Effective September 1, 2017

	Entry			Top	
	Month Hour	Annual		Month Hour	Annual
City Administrator	6,408 36.97	76,898		7,999 46.15	95,992
Public Works Superintendent	4,486 25.88	53,831		5,554 32.04	66,643
Public Works Supervisor	3,858 22.26	46,301		4,801 27.70	57,616
Planning Assistant/ Code Enforcement	2,678 15.45	32,136		3,326 19.19	39,915
Finance Director	3,515 20.28	42,183		4,371 25.22	52,458
Accounting Technician	3,200 18.46	38,397		3,916 22.59	46,987
Senior Accounting Clerk	2,688 15.51	32,261		3,338 19.26	40,061
Accounting Clerk	2,451 14.14	29,411		3,042 17.55	36,504
Administrative Assistant	2,487 14.35	29,848		3,026 17.46	36,317
Chief Plant Operator Level 3 License	3,827 22.08	45,927		4,678 26.99	56,139
Treatment Plant Operator Level 2 License	3,373 19.46	40,477		4,072 23.49	48,859
Treatment Plant Operator Level 1 License	3,097 17.87	37,170		3,730 21.52	44,762
City Crew III Water System Operator	2,846 16.42	34,154		3,423 19.75	41,080
City Crew II Equipment Operator	2,617 15.10	31,408		3,143 18.13	37,711
City Crew I General Maintenance	2,439 14.07	29,266		2,888 16.66	34,653

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annual is monthly x 12

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Evaluation 1 or 2 = 1%; 3=3%; 4=4%; 5=5%

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CITY OF BIGGS

Salary Schedule

Effective September 1, 2018

	Entry			Top	
	Month Hour	Annual		Month Hour	Annual
City Administrator	6,408 36.97	76,898		7,999 46.15	95,992
Public Works Superintendent	4,590 26.48	55,079		5,658 32.64	67,891
Public Works Supervisor	3,858 22.26	46,301		4,801 27.70	57,616
Planning Assistant/ Code Enforcement	2,678 15.45	32,136		3,326 19.19	39,915
Finance Director	3,515 20.28	42,183		4,371 25.22	52,458
Accounting Technician	3,304 19.06	39,645		4,020 23.19	48,235
Senior Accounting Clerk	2,688 15.51	32,261		3,338 19.26	40,061
Accounting Clerk	2,451 14.14	29,411		3,042 17.55	36,504
Administrative Assistant	2,591 14.95	31,096		3,130 18.06	37,565
Chief Plant Operator Level 3 License	3,931 22.68	47,175		4,782 27.59	57,387
Treatment Plant Operator Level 2 License	3,477 20.06	41,725		4,176 24.09	50,107
Treatment Plant Operator Level 1 License	3,201 18.47	38,418		3,834 22.12	46,010
City Crew III Water System Operator	2,950 17.02	35,402		3,527 20.35	42,328
City Crew II Equipment Operator	2,721 15.70	32,656		3,247 18.73	38,959
City Crew I General Maintenance	2,543 14.67	30,514		2,992 17.26	35,901

monthly salary is the driver
hourly is monthly divided by 173.334
annual is monthly x 12

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